

**FOLLOWING IS THE APPROVED MINUTES OF THE
COMPASSIONATE APPOINTMENTS COMMITTEE MEETING HELD
ON 18/11/2025.**

Government of India
Bhabha Atomic Research Centre
Nuclear Recycle Board
General Services Organization
Administration-II Section
Tarapur

**MINUTES OF THE MEETING OF THE COMPASSIONATE APPOINTMENTS
COMMITTEE(CAC) HELD ON 18/11/2025**

A meeting of the Compassionate Appointments Committee was held on 18/11/2025 at 12:00 hrs at GSO (CAO's office), NRB, Tarapur-401502 to assess the suitability or otherwise of the candidates for Compassionate appointment.

The following members were present:-

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| 1. Chief Administrative Officer, NRB, Tarapur | - | Chairman |
| 2. Dy. Establishment Officer, Rect.(I & II), BARC, Mumbai | - | Member |
| 3. Administrative Officer-III, NRB, Mumbai | - | Member |
| 4. Administrative Officer-III, NRB, Tarapur | - | Member |
| 5. Deputy Controller of Accounts, NRB, Tarapur | - | Co-opted Member |
| 6. Assistant Personnel Officer, Admin-II, NRB, Tarapur | - | Member |

2. DoPT vide OM No. F.No.43019/9/2019/Estt.(D) dated 23/08/2021 advised the Department to devise their own point based merit system for assessing the merit of the claims of Compassionate appointment and to bring in more transparency and probity in the system in processing the claims of Compassionate Appointment. Department of Atomic Energy vide OM No. 24/6/2014-SCS/6040 dated 06/05/2022 have formulated Relative Merit Point on 100 point scale to be adopted uniformly in all the DAE units in accordance with the said DoPT OM. Further, DAE forwarded OM No. 24/7/2024-SCS/15488 dated 29/10/2024 regarding modification of system of allocation of relative merit points.

3. The Committee evaluated 14 Applications (01 fresh case + 13 review cases) for Compassionate Appointment received from the family members of the deceased employees of Nuclear Recycle Board, Tarapur in accordance with OM No.24/6/2014-SCS/6040 dated 06/05/2022 and OM No. 24/7/2024-SCS/15488 dated 29/10/2024. As per the Relative Merit Point on 100 point scale formulated by DAE, applicants scoring points 50% and above will be prima-facie treated as eligible for consideration for Compassionate Appointment subject to availability of vacancies. However, depending upon the number of vacancies, persons having more points may be considered as per the said DAE OM.

4. The 13 review cases considered/examined by the Compassionate Appointments Committee in accordance with OM No. 24/7/2024-SCS/15488 dated 29/10/2024 are as under :-

(i) Cases which were not recommended by the CAC held on 22/12/2022 :-

Sl. No	UAR No.	Deceased Employee's name/Employee No	Date of death	Compassionate appointment sought for (applicant)	Merit points awarded (out of 100)
1	CA-14/2022	Late Jaywant P. Raul, Ex-Dr. Sp. Gr., Emp. No.10485	31/01/2022	Smt. Jayee J. Raul (Wife)	48
2	CA-06/2022	Late R. R. Ravate, Ex-Tech/D, Emp. No.8856	20/05/2015	Shri Rohan R Ravate(Son)	44
3	CA-07/2022	Late P. N. Patil, Ex-Dr. Sp. Gr., Emp. No. 12371	14/09/2018	Shri Chirag Prakash Patil (Son)	44
4	CA-12/2022	Late S.T.Chaudhari, Ex-Fman/C, Emp. No.13907	05/09/2021	Kum. Jagruti S. Chaudhari (Daughter)	41
5	CA-15/2022	Late Md. Akbar Sharif Shaikh, Ex-Tech/G, Emp. No. 16569	01/05/2022	Shri Mushir Akbar Shaikh (Son)	41
6	CA-17/2022	Late Rajeev K. Sheno, Ex-SA/F, Emp. No.14286	01/09/2022	Smt. Surama Sheno (Wife)	36
7	CA-08/2022	Late R. T. More, Ex-F/B, Emp. No. 9661	04/03/2018	Shri Mohit Rajendra More(Son)	35
8	CA-10/2022	Late H.V.Khanzode, Ex-Tech/F1, Emp. No. 15198	09/06/2013	Shri Pankaj H. Khanzode(Son)	33
9	CA-09/2022	Late V. S. More, Ex-Tech./G, Emp. No. 14577	26/04/2021	Shri Vipul Vijay More (Son)	30
10	CA-11/2022	Late Ninad D. Patil, Ex-Tech/F, Emp. No. 10170	16/10/2010	Shri Rajdutt Ninad Patil (Son)	Not Assessed
11	CA-18/2022	Late Ganesh P. Panjari, Ex- APO	01/11/2007	Kum Prachi G. Panjari (Daughter)	Not Assessed

(ii) Cases which were not recommended by the CAC held on 24/07/2024 :-

Sl. No	UAR No.	Deceased Employee's name/Employee No	Date of death	Compassionate appointment sought for (applicant)	Merit points awarded (out of 100)
1	CA-21/2023	Late Shri Premdas Ramkrishna Keni, Ex-Tech/D, Emp No-14844	16/07/2023	Shri Akash Premdas Keni (Son)	29
2	CA-22/2023	Late Shri S.S.Patil, Ex-Tech/F, Emp. No.12313	18/08/2023	Shri Rushikesh S. Patil (Son)	29

5. The above 11 cases [Sr.No.1 to 9 in Table (i) and Sr. no. 1 and 2 in Table (ii)] have been reviewed/re-examined in detail by the CAC in accordance with DAE OM No. 24/7/2024-SCS/15488 dated 29/10/2024 as per the modified system of allocation of relative merit points and found that there is no change in the relative merit points of above cases except Sr. no. 6 [Table (i)] where there is a change in relative merit point which is appended below:-

Sl. No	UAR No.	Deceased employee's name/employee no	Date of death	Compassionate appointment sought for (applicant)	Merit points awarded (out of 100)	Reason for change
1.	CA-17/2022	Late Shri Rajeev K. Shenoi, Ex-SA/F, Emp. No.14286	01/09/2022	Smt. Surama Shenoi (Wife)	41 *(Merit points changed from 36 to 41)	5 points were awarded for the loans taken by the deceased employee

6. The assessment criteria under the merit point system is that cases with 50% or more points may be prima-facie treated as eligible for consideration for compassionate appointment, subject to availability of vacancies. However, relative merit points is less than 50 in all the above non-recommended cases based on the modifications mentioned in DAE OM No. 24/7/2024-SCS/15488 dated 26/10/2024. Hence, above cases are **not recommended** by the Compassionate Appointments Committee.

7. One new/fresh case was examined in the meeting of the Compassionate Appointments Committee. The final outcome is :-

1) Recommended Case :- NIL

2) Non-Recommended Case:-

Sr. No	UAR No	Name of the employee deceased while in harness	Date of Death	Name of the dependent family members and relationship with deceased employee	DAE merit point system (out of 100)
1.	CA-23/2024	Late Shri Tanaji Shivaji Sakat, Ex-Technician/D, Emp No- 12357	06/07/2024	Shri Aditya Tanaji Sakat (Son)	42

8. It is mentioned that while considering the applications for compassionate appointment, a balanced assessment of the financial condition of the family, assets and liabilities, size of the family, age of the children and essential needs of family etc. were considered by the CAC .
