

भारत सरकार Government of India
भाभा परमाणु अनुसंधान केंद्र Bhabha Atomic Research Centre
कार्मिक प्रभाग Personnel Division

भर्ती अनुभाग-II Recruitment Section - II,
सेंट्रल कॉम्प्लेक्स Central Complex,
ट्रॉम्बे Trombay, मुंबई Mumbai - 400 085.

**MINUTES OF THE MEETING OF THE COMPASSIONATE APPOINTMENTS
COMMITTEE(CAC) HELD ON 03/02/2026 & 08/04/2026**

A meeting of the Compassionate Appointments Committee was held on 03/02/2026 and 08/04/2026 at Conference room, 4th floor, Central Complex Building, BARC, Trombay, Mumbai – 400085 to assess the suitability or otherwise of candidates for compassionate appointment against the 5% of vacancy of Group “C” posts arising during 1st January 2025 to 31st December 2025.

The following members were present:

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|---------------------------------------|---|----------|
| 1. Chief Administrative Officer (P) | - | Chairman |
| 2. Dy. Establishment Officer (SR&W) | - | Member |
| 3. Dy. Establishment Officer (R-I/II) | - | Member |
| 4. Administrative Officer-III, AERB | - | Member |
| 5. Dy. Controller of Accounts, BARC | - | Member |

Smt. Asha Gaikwad (Medical Social Welfare Officer), BARC Hospital, attended the meeting as an Invitee.

2. DoPT vide OM No. F.No.43019/9/2019-Estt. (D) dated 23/08/2021 advised the department to devise their own point-based merit system for assessing the merit of the claims of compassionate appointment and to bring in more transparency and probity in the system in processing the claims of Compassionate Appointment. Department of Atomic Energy vide OM No.24/6/2014-SCS/6040 dated 06/05/2022 have formulated Relative Merit Point on 100 point scale to be adopted uniformly in all the DAE units in accordance with the said DoPT OM.

3. The Committee evaluated 06 Applications (2 Fresh Cases & 4 Review Cases) for Compassionate Appointment received from the family members of the deceased employees of Bhabha Atomic Research Centre in accordance with DAE OM No.24/6/2014-SCS/6040 dated 06/05/2022 and DAE OM No.24/7/2024-SCS/15488 dated 29/10/2024. As per the Relative Merit Point on 100 point scale formulated by DAE, applicants scoring points 50% and above will be prima-facie treated as eligible for consideration for Compassionate Appointment, subject to availability of vacancies. However, depending upon the number of vacancies, persons having more points may be considered as per the said DAE OM.

4. The Committee evaluated the information furnished by the Applicants in the Application for compassionate appointment form which was verified by Medical Social Welfare Officer by interacting with the applicant and the family in person and the information provided by Administration and Accounts relating to deceased Government Servants.

5. The Committee deliberated on each case on the basis of DAE & DoPT guidelines as below:

- i) The whole object of granting Compassionate Appointment is to enable the family to tide over the sudden crisis and to relieve the family of the deceased from financial destitution and to help it get over the emergency.
- ii) Applicant for compassionate appointment should be eligible and suitable for the post in all respects under the provisions of the relevant Recruitment Rules.
- iii) Neither the qualifications of the applicant (dependent family member) nor the post held by the deceased or medically retired Government servant is relevant. If the applicant finds it below his/her dignity to accept the post offered, he/she is free not to do so. The post is not offered to cater to his/her status but to see the family through the economic calamity.
- iv) The recommendation of the Compassionate Appointments Committee in respect of Applicants (Children) except widow not meeting the minimum educational standard i.e., 10th Pass will be appointed as "Trainees" upon receipt of approval from Secretary, DAE.
- v) If there exists an earning member in the family of the deceased employee, the recommendation of the Compassionate Appointments Committee in respect of Applicants will be submitted to Secretary, DAE for approval and on receipt of approval his/her case will be considered for appointment.

6. The recommendations of the Compassionate Appointments Committee are as under:

Sr. No	Unique Registration No.	Name & Particulars of the applicants	Points Earned (Out of 100)	Recommendation
<u>RECOMMENDED CASES</u>				
<u>Fresh Case</u>				
1	2025/418	Smt. Sudha M. Pandaram W/o Late Shri Muthu Shankarlingam Pandaram, SA/E, NG/624/02, Empl. No. 26386, ACnD/MRG	57	Appropriate Group C post
<u>Review Case</u>				
2	2025/412*	Smt. Sumathi Subbiah Thevar, D/o Smt. Uma M. Nadar, Sr.WA/A NG/550/22, Emp.No. 17221, MG, BARC	52	Appropriate Group C post

* 7(i) The Compassionate Appointment Committee meeting held on 23/09/2025 & 08/11/2025 had not recommended the case of Smt. Sumathi S. Thevar because the point allotted to Smt. Sumathi was 49.

(ii) Thereafter Smt. Sumathi requested to reconsider her case by providing additional information vide her letter dated 24/11/2025. The CAC meeting held on 03/02/2026 deferred the compassionate appointment case of Smt. Sumathi S. Thevar, D/o Smt. Uma M. Nadar for want of clarification regarding her dependency on Smt. Uma M. Nadar. Smt. Sumathi had submitted her ITR for the year 2024-2025 and copy of FIRs lodged against her husband dated 05/12/2019 & 16/06/2020 to indicate her separation from her husband and to establish her dependency and residency with her mother Smt. Uma Nadar.

(iii) Further, this office also obtained a clarification from DCSEM regarding the residency of Smt. Sumathi with Smt. Uma Nadar. DCSEM vide email dated 05/03/2026 has confirmed that Smt. Uma Nadar had declared in her acceptance of departmental accommodation letter dated 27/02/2023 that Smt. Sumathi would reside with her. A copy of the said acceptance letter is also forwarded by DCSEM to this office.

(iv) As per serial no.12 under FAQ of DoP&T's No. 14014/02/2012-Estt.(D) Dated 30th May, 2013, Smt. Sumathi is allotted 3 points by Compassionate Appointment Committee for her dependency on her mother (Smt. Uma Nadar) at the time of Smt. Uma's death.

<u>NOT RECOMMENDED CASES</u>				
<u>Fresh Case</u>				
Sr. No	Unique Registration No.	Name & Particulars of the applicants	Points Earned (Out of 100)	Recommendation
1	2024/419	Shri Aniket S. Nair S/o Late Shri S. K. Nair, APO, G/204/799, Empl. No. 13574, MD	35	Less than 50 Points
<u>Review Cases</u>				
2	2025/415	Shri Vikas Manohar Khade, S/o Late Shri Manohar Waman Khade, Sr.WA/A, NG/303/340, Empl No. 19064, RCnD	48	Less than 50 Points
3	2024/408	Smt. Pawar Reshma Ravindra W/o Late Shri Ravindra Mahadev Pawar, Head Security Guard, NG/109/0019, Empl. No. 30149, Security Section	39	Less than 50 Points
4	2024/396	Shri Bhavesh Mangesh Salavkar S/o Late Shri M.S. Salavkar, Head Security Guard, NG/109/51, Empl.No. 30181, AS, BARC	47	Less than 50 Points

8. The above recommendations are subject to the condition that he/she gives an undertaking in writing that he/she will properly maintain the other family members who were dependent on the Govt. Servant, and in case it is proved subsequently that the family members are being neglected or are not being maintained by him/her properly, his/her appointment will be liable to be terminated forthwith.
